

**MEGA SAP WALK-IN DRIVE** [18<sup>th</sup> January 2014]

**TATA Consultancy Services Ltd** Invites candidates to walk-in to any of TCS offices & explore career opportunities in various **SAP modules** across multiple locations!

**Date: 18th January 2014**

**Registration Time: 9:30 AM - 2:00 PM**

Want to know more details about the current SAP requirement in the city of your choice?

**Please click on city name to view skill details:**



**Ahmedabad**



**Bengaluru**



**Chennai**



**Delhi**



**Hyderabad**



**Kolkata**



**Mumbai**



**Pune**

## MEGA SAP WALK-IN DRIVE [18<sup>th</sup> January 2014]

### JOINING CITY: AHMEDABAD

Skill	Experience	Job Description
<b>SAP BASIS</b>	2-7 years	Minimum 1 implementation and support project experience is required, Domain experience should not be more than 2 years. Must be aware of ASAP Methodology and Support processes.
<b>SAP HCM</b>	2-7 years	Minimum 1 implementation and support project experience is required, Domain experience should not be more than 2 years. Must be aware of ASAP Methodology and Support processes.
<b>SAP SD</b>	2-7 years	Minimum 1 implementation and support project experience is required, Domain experience should not be more than 2 years. Must be aware of ASAP Methodology and Support processes.
<b>SAP FICO</b>	2-7 years	Functional Knowledge in FI - Finance, Should have good knowledge of Profit Center Accounting, Cost Center Accounting, Accounts Payable, Accounts Receivables, General Ledger, Banks, Thorough knowledge on Month end and Year End Processes. Should have good experience in either implementation/support engagement. Must be aware of ASAP Methodology and Support processes, / Functional Knowledge in Controlling (Costing), Should have good knowledge of Profit Center Accounting, Cost Center Accounting, Product Costing, Should have good experience in either implementation/support engagement. Must be aware of ASAP Methodology and Support processes
<b>SAP PPQM</b>	2-7 years	Minimum 1 implementation or support project experience is required, Functional Knowledge in SAP Production Planning and Quality Management, Must to have knowledge in PP - Master Data, Sales & Operation Planning, Material Requirement Planning, Shop Floor Control, QM - Quality process in Production, Manual Inspection Process, Calibration, Quality Certificate, Inspection and Notification,
<b>SAP PM</b>	2-7 years	Minimum 1 implementation or support project experience is required, Should have good knowledge in Preventive Maintenance, Breakdown Maintenance, Refurbishment Management, Condition Based Monitoring, Shutdown Maintenance, Warranty Process
<b>SAP MM</b>	2-7 years	Minimum 1 implementation and support project experience is required, Domain experience should not be more than 2 years. Must be aware of ASAP Methodology and Support processes.
<b>SAP CRM Services</b>	2-7 years	Minimum 1 implementation and support project experience is required, Domain experience should not be more than 3 years
<b>SAP ABAP</b>	2-7 years	Minimum 1 implementation and support project experience is required, Domain experience should not be more than 2 years. Must be aware of ASAP Methodology and Support processes.
<b>SAP BI</b>	2-7 years	Minimum 1 implementation and support project experience is required, Thorough with Modeling concepts and structures of different BW objects in data Warehouse. Good Understanding of Master Data across SAP Modules. Able to debug ABAP code used in SAP BI,
<b>SAP Security</b>	2-7 years	Minimum 1 implementation or support project experience is required, Roles concept like, single, master-derived, composite roles and assignment to users, User security like , creation, deletion, user parameter restriction, user group creation, Mass user maintenance, ECC, BI, CRM authorization object understanding.

## MEGA SAP WALK-IN DRIVE [18<sup>th</sup> January 2014]

### JOINING CITY: BENGALURU

Skill	Experience	Job Description
<b>SAP APO</b>	4 + YEARS	Good experience and working knowledge in SAP APO
<b>SAP BASIS</b>	4 + YEARS	Good experience and working knowledge in SAP BASIS
<b>SAP CRM-Technical</b>	4 + YEARS	Good experience and working knowledge in SAP CRM-Technical
<b>SAP FICO</b>	4 + YEARS	Good experience and working knowledge in SAP FICO
<b>SAP HANA</b>	4 + YEARS	Good experience and working knowledge in SAP HANA
<b>SAP MM</b>	4 + YEARS	Good experience and working knowledge in SAP MM
<b>SAP SD</b>	4 + YEARS	Good experience and working knowledge in SAP SD
<b>SAP Security</b>	4 + YEARS	Good experience and working knowledge in SAP Security
<b>SAP SNC</b>	4 + YEARS	Good experience and working knowledge in SAP SNC
<b>SAP MM/WM</b>	4 + YEARS	Good experience and working knowledge in SAP MM/WM
<b>SAP PP/QM</b>	4 + YEARS	Good experience and working knowledge in SAP PP/QM
<b>SAP CRM-Functional</b>	4 + YEARS	Good experience and working knowledge in SAP CRM-Functional
<b>SAP BI/BW</b>	4 + YEARS	Good experience and working knowledge in SAP BI/BW
<b>SAP ABAP-Workflow</b>	4 + YEARS	Good experience and working knowledge in SAP ABAP-Workflow
<b>SAP PI/XI</b>	4 + YEARS	Good experience and working knowledge in PI/XI
<b>SAP ABAP</b>	4 + YEARS	Good experience and working knowledge in ABAP Technical
<b>SAP PP</b>	4 + YEARS	Good experience and working knowledge in PP
<b>SAP ABAP OOPS Webdynpro</b>	4 + YEARS	Candidate should have minimum 4 years Experience( OOPS & Webdynpro minimum 2 years experience)
<b>SAP BI ABAP</b>	4 + YEARS	Good experience and working knowledge in sap BI ABAP
<b>SAP BI/BO</b>	4 + YEARS	The candidate should have experience on Crystal reports, dash boards, Webi, Istudio)

## MEGA SAP WALK-IN DRIVE [18<sup>th</sup> January 2014]

### JOINING CITY: CHENNAI

Skill	Experience	Job Description
<b>Sap Abap Performance tuning</b>	5-8 Yrs	Performance Tuning, OOPS, SAP ABAP
<b>Sap BI</b>	3-6 Yrs	Expertise in performance tuning and issue analysis skills. Strong knowledge in extraction, modelling and reporting
<b>SAP CRM Functional</b>	4-6 Yrs	Very strong in SAP CRM Functional. More Than 4 years of SAP CRM experience, predominantly worked on Sales, Marketing, Service, WEB UI.
<b>SAP FICO</b>	5-8 Yrs	At least three full cycle implementation projects in FICO.
<b>SAP Abap with SD</b>	4-8 Yrs	Should have worked in minimum 2 SAP E2E Implementations. Should have worked extensively in reports, BDCs, enhancements, FORMS, Scripts, BAPI, BADIs
<b>SAP SD</b>	4-8 Yrs	Hands-on experience in all aspects of SAP Sales and Distribution, covering order to cash processes.
<b>SAP BI</b>	4-6 Yrs	Data Modeling using Infocubes, DataStore Objects, knowledge of Infosets & Multiproviders, and various reporting tools (BEx Tools).
<b>SAP EP</b>	4-6 Yrs	Should have exposure to the I version EP 7.3 and SAP BPM with workflow. Should be well versed in Wendynpro/Java coding and NWCE 7.2, 7.3 & NWDI.
<b>SAP Hana</b>	2-4 Yrs	Experience in creating Attribute views, analytical view and calculated views. Experience in applying privileges Experience in creating multiple schemas and table definitions
<b>SAP MM</b>	3-5 Yrs	Strong in MM-Purchasing, Inventory Management and good knowledge on integration with other modules.
<b>SAP SD</b>	6-8 Yrs	Thorough knowledge of the Enterprise Structure and sales order process. Good knowledge in Pricing.
<b>SAP FICO</b>	4-6 Yrs	Must have APP configuration, Dunning, EBS configuring and Allocation and Distribution Cycle
<b>SAP PI</b>	4-6 Yrs	Should have experience in XI/PI (7.0/7.1/7.3) integration with SAP and Non-SAP systems. Should have experience in ESR, ID, RWB, SLD and ABAP Stack Monitoring
<b>SAP BASIS</b>	4-6 Yrs	Hands on experience in handling security, Roles & Authorization for the SAP systems
<b>SAP BASIS</b>	3-8 Yrs	Hands on experience in handling security, Roles & Authorization for the SAP systems

### JOINING CITY: DELHI

Skill	Experience	Job Description	Joining Location
<b>SAP ABAP</b>	3 to 6 Yrs	SAP ABAP with Idoc knowledge, should have worked on SD, WM/EWM ABAP	Delhi
<b>SAP PM</b>	10 + Yrs	SAP Presales role providing business solutions to the customer/prospects in the Run/Grow/Transform Space. Creation of proposals, effort estimation, Presenting the solution, SOW etc	Delhi

## MEGA SAP WALK-IN DRIVE [18<sup>th</sup> January 2014]

### JOINING CITY: HYDERABAD

Skill	Experience	Job Description
<b>SAP ABAP</b>	4 - 10 Yrs	Data Dictionary Objects, Reports, Conversion, LSMW, Forms, Module Pool Prog, ALE, Idoc, Web Dynepro, BADI
<b>SAP SD</b>	4 - 10 Yrs	Account Processing (Customer Master) Inquiry Processing, Quotation Processing Sales Order Processing, Bill Processing Delivery Processing, Contract Processing, Able to demonstrate, Business Process Modeling,
<b>SAP Basis</b>	4 - 10 Yrs	Basis Lifecycle Management Basis Performance Management Basis Solution Manager Operations Basis System Administration Basis Upgrades & Unicode Conversions Basis Installations & Configurations Basis Data Archiving Basis Infrastructure Sizing Basis Technical Architecture Design Basis OSDB Data Migration Basis Database Management Basis System Refresh, Backup & Recovery Service Super User Privilege Management (Fire Fighter) Enterprise Role Management (Role Expert) Compliant User Provisioning (Access Enforcer) Risk Analysis & Remediation (Compliance Calibrator)
<b>SAP FICO</b>	4 - 10 Yrs	General Ledger, Account Receivables, Account Payables, Fixed Assets Accounting, Bank Accounting, New GL, Able to demonstrate, Business Process Modeling, Mapping to SAP, KPI mapping to Process and improvement to process in the following areas: E2E Process: Customer To Cash: Credit Evaluation and Management, Billing and Invoicing, Dispute Resolution, Accounts Receivable and Collections E2E Process: Invoice To Pay: Document Retention and Archiving, Invoice Management and Processing, Bank Communications and Payments E2E Process: Accelerating Financial Period End: More Efficient Local Closes, Group close and consolidated financial reporting E2E process: Funds Management: Manage all funds and budget related processes for Management control.
<b>SAP FICO</b>	4 - 6 Yrs	1. Good knowledge in concepts like General Ledger Accounting, Payment processing through APP and generation of Payment advices, Tax accounting 2. Processing of Incoming payments for the accounts receivables 3. Knowledge in Integration with OTC, PTP and Mfg modules 4. Knowledge in Asset Accounting 5. Knowledge in Controlling (Especially CoPA and Product Costing) 6. Knowledge in Special Purpose Ledger and Parallel Currencies 7. Good understanding of Validations, Substitutions and Derivations.
<b>SAP MM</b>	4 - 6 Yrs	1. SAP MM complete business process 2. Company code, Plant Rollout experience and data migration

		<p>3. Experience in configuring business processes in SAP</p> <p>4. Good presentation skills</p>
<b>SAP CO</b>	4 - 6 Yrs	Basic Controlling area settings, Cost element accounting, Cost Center Accounting with Assessment and Distribution, Internal orders, Profit center accounting, Product costing-Period and Order Based costing, COPA- with report painter.
<b>SAP PP</b>	4 - 6 Yrs	<p>1. Good knowledge in concepts like, forecasting, SOP, LTP &amp; Demand management</p> <p>2. Knowledge in MRP concepts</p> <p>3. Knowledge in batch management process</p>
<b>SAP HCM</b>	6 - 12 Yrs	<ul style="list-style-type: none"> <li>• Atleast 1 end to end implementation experience on e-Rec process such as requisition management, vacancy calculation, roster management and talent acquisition OR Performance management process such as goal setting &amp; appraisal process, OR Learning solutions process such as configuring and setting up of SCORM &amp; authoring environment.</li> <li>• Minimum 2 end to end HCM Implementations, 1 support project</li> <li>• Experience in working in customized solutions</li> <li>• Basic knowledge in ABAP ,at least be able to debug the code</li> <li>• Experience in working with Domestic clients(Indian customers)</li> </ul>
<b>SAP TMS</b>	6 - 12 Yrs	<ul style="list-style-type: none"> <li>• A functional professional with at least two full lifecycle in SAP TMS implementation.</li> <li>• At least 3 - 5years of experience implementing SAP TMS</li> <li>• Skilled as a team member, team lead or Project Manager on at least one full cycle implementation</li> <li>• A resource in defining systems strategy, developing systems requirements, designing and prototyping, testing, training, defining support procedures, and implementing practical business solutions under multiple deadlines.</li> <li>• Adept at implementing technology-enabled business solutions for clients as part of a high-talent team.</li> <li>• Able to collaborate with clients, and have a strong desire to excel</li> </ul>



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### JOINING CITY: KOLKATA

Skill	Experience	Job Description
<b>SAP PP</b>	6-10 yrs	1 E2E Implementation as PP consultant OR 1 Roll out+1 Support project Experience as PP Consultant
<b>SAP BASIS</b>	5-7 yrs	1 E2E Implementation as Basis consultant OR 1 Roll out+1 Support project Experience as Basis Consultant
<b>SAP FI</b>	4-10 yrs	1 E2E Implementation as FI consultant OR 1 Roll out+1 Support project Experience as FI Consultant
<b>SAP PS</b>	6-8 yrs	Should have exp as SAP Lead consultant and end to end implementation exp in SAP PS modules
<b>SAP CRM</b>	5-7 yrs	Should have exp as SAP CRM functional consultant (CRM 7.0) and end to end implementation exp in SAP CRM modules
<b>SAP CO</b>	6-10 yrs	1 E2E Implementation as CO consultant OR 1 Roll out+1 Support project Experience as CO Consultant
<b>SAP SD</b>	4-10 yrs	1 E2E Implementation as SD consultant OR 1 Roll out+1 Support project Experience as SD Consultant
<b>SAP WM</b>	6-10 yrs	SAP WM, WM RF Device related experience, at least 2 years WM support experience and WM Implementation experience
<b>SAP XI/PI</b>	3-7 yrs	1 E2E Implementation as XI/PI Consultant OR 1 Roll out+1 Support project Experience as XI/PI Consultant
<b>SAP PM</b>	3-8 yrs	1 E2E Implementation as PM consultant OR 1 Roll out+1 Support project Experience as PM Consultant
<b>SAP BODS</b>	3-5 yrs	Must have experience in BODS. Should have knowledge about Batch job, job flow, work flow, data flow and scheduling. BODS version management, BODS functions and script writing, BODS job error handling and performance tuning experience is also mandatory.
<b>SAP FSCM</b>	4-6 yrs	1 E2E implementation as FSCM consultant OR 1 Roll out+ 1 Support project experience as FSCM consultant
<b>SAP ABAP-Workflow</b>	3-6 yrs	At least 1 end to end implementation experience with SAP ABAP- Workflow
<b>SAP ABAP Webdynpro</b>	3-6 yrs	At least 1 end to end implementation experience with SAP ABAP- Webdynpro
<b>SAP SRM</b>	3-6 yrs	At least 1 end to end implementation experience with SAP SRM ( Supplier Relationship Management)

## MEGA SAP WALK-IN DRIVE [18<sup>th</sup> January 2014]

### JOINING CITY: MUMBAI

Skill	Experience	Job Description
<b>SAP APO</b>	4 to 6 Yrs	Experience in SAP APO-DP/SNP. At least 1 implementation project experience
<b>SAP BI</b>	5 to 7 Yrs	Hands on experience with SAP's Business Warehouse. Experience with ABAP coding, custom and generic ECC extractors, ODS cube design, performance tuning and Bex.
<b>SAP FICO</b>	5 to 7 Yrs	Experience in SAP FICO module. At least 1 implementation project experience
<b>SAP CRM Webchannel</b>	3 to 6 Yrs	Expertise on CRM WebChannel, CRM Base Customizing, and Middleware Configuration
<b>SAP Vendavo</b>	3 to 6 Yrs	Experience in vendavo pricing module, specific experience with Vendavo application including Vendavo technologies (OMI, UII, VSL, PMD,VQL)
<b>SAP SRM</b>	3 to 6 Yrs	Should have worked on at least one implementation, Should be able configure Self Service procurement, Contract Management, MDM Catalog, BRF, Bidding & Live auction, SRM Organization structure
<b>SAP CS</b>	3 to 6 Yrs	Candidate must have working knowledge in service management module of SAP Version ECC 6.0 with complete understanding of service management business processes(Installed Base, Service Planning & execution,
<b>SAP PS</b>	4 to 6 Yrs	Hands on experience on SAP PS
<b>SAP SD</b>	4 to 6 Yrs	Hands on experience on SAP SD
<b>SAP MM</b>	4 to 6 Yrs	Hands on experience on SAP MM
<b>SAP HCM</b>	4 to 6 Yrs	Hands on experience on SAP HCM
<b>SAP PP</b>	4 to 6 Yrs	Hands on experience on SAP PP
<b>SAP QM</b>	4 to 6 Yrs	Hands on experience on SAP QM
<b>SAP SD with WM</b>	4 to 6 Yrs	Hands on experience on SAP SD with WM
<b>SAP MM with CIN</b>	4 to 6 Yrs	Hands on experience on SAP MM with CIN
<b>SAP TM</b>	3 to 6 Yrs	Hands on experience into SAP TM
<b>SAP EP</b>	4 to 6 Yrs	Hands on experience into SAP EP, netweaver architecture & exposure to SAP ABAP, Webdynpro & PAR file development
<b>SAP LE</b>	3 to 6 Yrs	Hands on experience into LE
<b>SAP EHS</b>	3 to 6 Yrs	Hands on experience in environmental health and safety



## MEGA SAP WALK-IN DRIVE [18<sup>th</sup> January 2014]

### JOINING CITY: PUNE

Skill	Experience	Job Description
<b>SAP ABAP</b>	3-7 Yrs	<ol style="list-style-type: none"> <li>1. End to End implementation experience</li> <li>2. Must have worked on Support project and have an understanding about Ticket/CR handling</li> <li>3. Worked on Various Interfaces</li> <li>4. Must have knowledge of ALE/IDOC/BADIs/BAPIs</li> </ol>
<b>SAP HCM - UK Payroll</b>	8 + Yrs	<ol style="list-style-type: none"> <li>1. Worked on UK Payroll for minimum 4 years with 1-2 implementations and 1-2 Support projects</li> <li>2. Well versed with following SAP SAP HCM Submodules</li> </ol>
<b>SAP SD</b>	4-7 Yrs	SAP SD Consultant with Min 1 end to end Implementation project experience. Sound knowledge on Order to Cash process.
<b>SAP BO : Business Object</b>	4-7 Yrs	Expertise of BO Universe/WEBI Reports design/development
<b>SAP MM</b>	4-7 Yrs	SAP MM Consultant with Min 1 end to end Implementation project experience. Sound knowledge on procurement process.
<b>SAP FI</b>	3-7 Yrs	<ol style="list-style-type: none"> <li>1. Thorough Hands on experience on AR, AP, GL, AA, CCA, PCA, IO and CO-PA</li> <li>2. Knowledge of VMS module would be an added advantage.</li> <li>3. Should have knowledge of integration and interfaces to deal with legacy system.</li> <li>4. Should have knowledge of data migration and worked on LMSW</li> </ol>
<b>SAP PP</b>	4-7 Yrs	Good Understanding of SAP PP. Experience of at least 2 Global Template Roll out / Implementation
<b>SAP ABAP Workflow</b>	3-7 Yrs	<ol style="list-style-type: none"> <li>1. End to End implementation experience on SAP ABAP workflows.</li> <li>2. Must have worked on Support project and have an understanding about Ticket/CR handling</li> <li>3. Worked on Various Interfaces</li> </ol>
<b>SAP APO</b>	3-10 Yrs	<ol style="list-style-type: none"> <li>1. Hands on experience on Demand Planning, GATP, SNP and CIF</li> <li>2. Should have experience in SAP APO module -Supply Chain Planning (DP &amp; SNP) &amp; Order Fulfillment (GATP) solutions.</li> </ol>
<b>SAP BODS</b>	4-7 Yrs	Expertise of BO Universe/WEBI Reports design/development
<b>SAP PP QM PM</b>	4-7 Yrs	Good Understanding of SAP PP QM and PM. Experience of at least 2 Global Template Roll out / Implementation
<b>SAP Security</b>	4-7 Yrs	Experience of SAP ABAP, JAVA and MDM Security, SoD, CUA and GRC
<b>SAP WM (Logistics execution)</b>	4-7 Yrs	<ol style="list-style-type: none"> <li>1. SAP MM: Purchasing: (PR, PO, Contract, Release Strategy)</li> <li>2. SAP WM (Inbound, Outbound, Internal movement, Physical Inventory)</li> <li>3. RF transaction knowledge (for WM)</li> <li>4. Knowledge of Interfaces (IDOC)</li> </ol>
<b>SAP Treasury</b>	3-7 Yrs	<ol style="list-style-type: none"> <li>1. Fairly good knowledge of Cash and Liquidity management, being part of SAP FSCM.</li> <li>2. Fairly good knowledge of electronic bill presentation and payment, being part of SAP FSCM.</li> </ol>
<b>SAP CRM</b>	4-7 Yrs	<ol style="list-style-type: none"> <li>1. SAP CRM TPM (Trade Promotion Management) experience</li> <li>2. Knowledge of Trade Funds Management</li> <li>3. Trade Promotions Management(Promotion Planning, Execution, Post promotion analysis)</li> </ol>

<b>SAP MDM</b>	3-7 Yrs	<ol style="list-style-type: none"> <li>1. SAP Master Data Management experience</li> <li>2. Knowledge of Core Java, J2EE (MVC Architecture)</li> <li>3. Experience in developing Web Dynpro / J2EE applications using SAP Netweaver Developer Studio (NWDS) and Netweaver Developer Infrastructure (NWDI).</li> <li>4. Strong MDM workflow knowledge.</li> </ol>
<b>SAP FICO</b>	3-7 Yrs	<ol style="list-style-type: none"> <li>1. Thorough Hands on experience on AR, AP, GL, AA, CCA, PCA, IO and CO-PA</li> <li>2. Knowledge of VMS module would be an added advantage.</li> <li>3. Should have knowledge of integration and interfaces to deal with legacy system.</li> <li>4. Should have knowledge of data migration and worked on LMSW.</li> </ol>
<b>SAP FI</b>	4-7 Yrs	<ol style="list-style-type: none"> <li>1. Thorough Hands on experience on AR, AP, GL, AA, CCA, PCA, IO and CO-PA</li> <li>2. Knowledge of VMS module would be an added advantage.</li> <li>3. Should have knowledge of integration and interfaces to deal with legacy system.</li> </ol>
<b>SAP Basis</b>	4-7 Yrs	<ol style="list-style-type: none"> <li>1. Knowledge of SAP Netweaver 7.0, 7.1, 7.3 ABAP and JAVA Stack systems administration</li> <li>2. Strong Knowledge needed in ECC 6.0, BI 7.3, PI 7.1, SCM 7.0 with LiveCache, SRM 7.0, CRM 7.0, MDM 7.1, NWCE 7.3, Solution Manager 7.1, Portal 7.0, GTS, GRC</li> </ol>
<b>SAP CRM</b>	4-7 Yrs	<ol style="list-style-type: none"> <li>1. SAP CRM Functional &amp; Technical experience</li> <li>2. Strong SAP CRM background Experience</li> </ol>