**Requirement 1:**

**Skill:** **Argus Safety Techno Functional Specialistsrahul**

**Work Location:** **Chennai / Noida** | **Experience: 4 to 12 Yrs** | **Qualification: Any UG / PG**

**The ideal candidate should possess:**

* Expertise in Oracle Argus suite of products (Safety, E2B, Insight) /AERS/ARISg.
* Experience in ARGUS Implementation/upgrades/support including customization.
* Experience in defining the architecture/development of out of the box interfaces around Argus.
* The functional understanding of the Pharmacovigilance Space.

**Requirement 2:**

**Skill:** **LABWARE and LIMS Engineers / Leads**

**Work Location:** **Kolkata** | **Experience: 4 to 8 Yrs** | **Qualification: Any UG / PG**

**The ideal candidate should possess:**

* 4+ Years experience in implementing LabWare V6.0 along with instrument interfaces to LabWare LIMS v5 using LabStation.
* Understanding of high level requirements, coding, testing using LIMSBasic.
* The ability to implement various modules in LabWare.
* Knowledge of coding in Visual Workflow.
* Ability to identify technical risks and develop risk mitigation planning.
* Ability to understand and communicate detail requirement use cases.
* Ability to define deployment plan.
* Ability to develop and control release master document.

**Requirement 3:**

**Skill: RPG400 and PKMS (Pick Ticket Management System)**

**Work Location:** **Noida** | **Experience: 4 to 10 Yrs** | **Qualification: Any UG / PG**

**The ideal candidate should possess:**

* 4 – 10 years of experience in AS400 and PKMS software development.
* PKMS (Pick Ticket Management System) experience is a must.
* Experience in designing, developing, testing, debugging, implementation and documentation of software component using RPG/400, RPG IV, CL/400, DB2/400 is essential.
* Should be ready to travel on a short term onsite assignment.
* A good functional understanding of the PKMS package and he/she should be able to resolve user queries in a short twitch of time.
* Good verbal and written communication skills.

**Requirement 4:**

**Work Location:** **Chennai** | **Experience: 3 to 8 Yrs** | **Qualification: Any UG / PG**

1. VC++ and SQL Server, Proficiency in Japanese is a must.
2. Oracle, PL/SQL, Windows power Shell, UNIX Shell script, Proficiency in Japanese is a must.
3. Oracle, PL/SQL, C++, Proficiency in Japanese is a must.
4. Oracle, PL/SQL, JSP, Java, Java Script, UNIX Shell script, Proficiency in Japanese is a must.
5. ASP.Net, Oracle, PL/SQL, C#, Proficiency in Japanese is a must.

**The ideal candidate should possess:**

* Proficiency in Japanese Language with JLPT Certification is mandatory for all the below mentioned requirements.

**Requirement 5:**

**Skills: Program Managers in Pharma Business**

**Work Location:** **Chennai** | **Experience: 10 to 15 Yrs** | **Qualification: Any UG / PG**

**The ideal candidate should possess:**

* The ability to run a set of pharma accounts.
* Experience in Pharma R&D.
* Solutioning expertise, customer facing skills.
* The understanding of sizing, estimation, architecture.
* People facing skills and the ability to take on challenges.
* The ability to align with organizational initiatives like fresher absorption etc.
* The ability to focus on revenue growth and profitability and should be good at managing operational levers.
* The candidate should be willing to travel at short notice as required.

**Requirement 6:**

**Skills: Oracle LSH (Life Sciences Data Hub) Specialist**

**Work Location:** **Chennai** | **Experience: 4 to 8 Yrs** | **Qualification: Any UG / PG**

**The ideal candidate should possess:**

* Expertise in Oracle LSH design/development/implementation/maintenance on LSH applications.
* Experience in developing accelerators and interfaces between LSH with external tools.
Experience in LSH apps upgrades and migration activates.
* The ability to converting user requirements into use cases and system requirements.
* Excellent presentation, verbal and written communication skills, with the ability to interact with all levels of management.

**Requirement 7:**

**Skills: CDC (Clinical Data Capture) Specialist**

**Work Location:** **Chennai** | **Experience: 4 to 8 Yrs** | **Qualification: Any UG / PG**

**The ideal candidate should possess:**

* Expertise in Oracle CDC Design/development/implementation/maintenance on CDC applications.
* Experience in developing accelerators and interfaces between CDC with external tools.
* Experience in CDC apps upgrades and migration activates. Converting user requirements into use cases and system requirements
* Excellent presentation, verbal and written communication skills, with the ability to interact with all levels of management

**Requirement 8:**

**Skills: Regulatory Affairs and Compliance SME**

**Work Location:** **Chennai** | **Experience: 8 to 15 Yrs** | **Qualification: Any UG / PG**

**The ideal candidate should possess:**

* Multi-faceted global business experience in Pharma, Medical Device and IT consulting (GxP) domain with proven record of delivering compliant solutions on large and complex projects across different technologies and environments in client facing role. He/She should be a seasoned regulatory IT compliance professional.
* The ability to understand and interpret the regulatory guidelines on developing a harmonizing approach towards delivering IT solutions.
* Extensive knowledge of software products, business processes, industry standards, and regulations including ISO, GxP’s, GAMP, QSR, Part 11, HIPAA, and other privacy related regulations.
* Expertise in Computer System validation and GxP compliance consultation, providing regulatory services in the life science arena mainly focused on Pharmaceutical / Medical device life cycle value chain.
* Subject expertise in US FDA Regulations, standards, documentation, labeling •Regulatory Affairs Professional Society membership & RAC certification (preferable)
* Excellent presentation, verbal and written communication skills, with the ability to interact with all levels of management.

**Requirement 9:**

**Skills: RPG400 and LANSA**

**Work Location:** **Chennai / Noida** | **Experience: 3 to 5 Yrs** | **Qualification: Any UG / PG**

**The ideal candidate should possess:**

* Experience in RDML Visual LANSA
* Experience in AS400, RPG/400, CL/400 is desired

**Requirement 10:**

**Skill:** Network Protocol Development | **Work Location:** Chennai | **Experience:** 3 to 8yrs| **Qualification:** B.E/B.tech/M.E/M.Tech/MS (CS/IT/ELECTRONICS/ELECTRICAL) or MCA or M.Sc (CS/IT/Electronics)

**The ideal candidate should possess:**

* Experience inC/C++ **AND**
* Linux or Vxworks or Unix or any RTOS **AND**
* Experience in any of the following protocols: Layer 2 or Layer 3 Network Protocols – Ethernet, Frame Relay, Spanning Tree (STP), 802.11, RIP, MPLS, BGP, OSPF, IPv4, IPv6, DEEP PACKET INSPECTION (DPI)

**Requirement 11:**

**Skill:** Linux Kernel Development | **Work Location:** Chennai | **Experience:** 3 to 8yrs| **Qualification:** B.E/B.tech/M.E/M.Tech/MS (CS/IT/ELECTRONICS/ELECTRICAL) or MCA or M.Sc (CS/IT/Electronics

**The ideal candidate should possess:**

Experience in File System Development, scheduling and network drivers, distributed system programming, event

driven programming and good understanding of object oriented methodology and implementation.

**Requirement 12:**

**Skills: Network Protocol Testing| Job Location:** Chennai**| Experience:** 2 - 6 years | **Qualification:** BE/BTECH/MSC/MCA/ME/MTECH/MS only.

**The ideal candidate:**

* Should have experience in Layer2 (MSTP, RSTP, PVST, LACP, VRRP etc)/Layer3 (RIP, OSPF, BGP, Multicast, MPLS, IPV4/6 etc) network protocol Testing, and scripting languages like TCL, Perl or Shell.
* Should be familiar with testing methodologies & exposure in testing tolls like ixia, spirent & smartbits
* Candidates with L2/L3 Testing experience with exposure to manual testing can also apply.

**Requirement 14:**

**Skill:** 2G/3G Development | **Work Location:** **Bangalore & Noida** | **Experience:** 3 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

* Mandatory programming skill : C, C++, Socket Programming, Linux Internals
* Domain Presence (Mandatory) : Wireless (2G OR 3G OR  4G OR Femto)- candidates should have worked at least in one of these wireless technologies in the past
* Preferred Skills (Awareness) : LTE Interfaces (S1-AP interface), 3GPP HeNB architecture awareness,  knowledge on LTE network element – MME
* General System Know-how and awareness – IP routing, DNS, Linux IP stack behavior / packet flow

**Requirement 15:**

**Skill:** 2G/3G testing | **Work Location:** **Bangalore** | **Experience:** 3 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate:**

* Mandatory tools/Script expertise : TCL/TK on Linux
* Mandatory Domain Exposure: Any wireless Access Network testing experience in 2G, 3G or 4G wireless domains. Look for any (or combination) of the following key words in the resume
	1. 2G or 3G or 4G
	2. Node-B and RNC (3G)
	3. BTS and BSC (2G)
	4. MSC, SGSN and PDSN (Core network)
	5. E-NodeB, MME (LTE)
* Mandatory Knowledge of Linux Platform – OS installation and configuration, IP interface/routing configuration etc
* Preferred skills (hands-on) : ATCA platform
* Preferred skills (Awareness) : 3GPP’s HeNB Network architecture awareness, LTE architecture
* Preferred skills (Awareness) : L2, L3 switching and routing

**Requirement 16:**

**Skill:** Linux Device Drivers| **Work Location:** Chennai| **Experience:** 3 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

* Experience in C Programming and Linux device drivers development
* Experience with PCI based block driver experience in Linux.
* Knowledge of Linux storage stack is preferable.
* Good debugging skills.

**Requirement 17:**

**Skill:** Windows device drivers| **Work Location:** Chennai | **Experience:** 3 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

* Experience in C Programming and Windows device drivers development.
* Experience with miniport driver development experience for network/storage controllers.
* Good debugging skills.
* Experience in Storage domain is a plus.

**Requirement 18:**

**Skill:** BLUETOOTH| **Work Location:** Chennai | **Experience:** 5 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

**Objective**: The software engineer filling the position will perform software tasks throughout the entire lifecycle – planning, requirements, design, coding, testing, and defect resolution.

**Skills Required:**

* 5 + years of experience in real-time embedded C software applications or equivalent.
* Bluetooth design, development, maintenance, testing and product qualification.
* Experience with Bluetooth Link level, Stack, Middle layer, Application & Bluetooth Profiles .
* Knowledge of various Bluetooth stacks (iAnywhere, BlueZ, Light weight BT stack) .
* Familiarity with Bluetooth 2.0, 2.1, 3.0 specifications and knowledge on Bluetooth 4.0
* Familiarity with Head Units/Infotainment Systems, Connectivity, Hands free technology.
* Familiarity with testing Blue Tooth and the use of Blue Tooth Protocol Analyzers.
* Working knowledge of Linux and/or QNX operating system.

**Requirement 19:**

**Skill:** Objective C I Phone Development | **Work Location:** Bangalore | **Experience:** 5 to 8yrs| **Qualification:** BE/MCA

**Skills required:**

* Hands on experience in Objective C Programming Language.
* Good understanding of Mobile OS and Object oriented Analysis and Design.
* Experience in I Phone / I Pad development.
* Data structures, algorithms and event driven programming.
* Experience in GUI added advantage.

**Requirement 20:**

**Skill:** Embedded Testing| **Work Location:** Chennai | **Experience:** 3 to 8yrs| **Qualification:** BE/MCA

**Role Description**: The Engineer's responsibility would be to prepare Sprint level and system test protocols, Test execution and Test result reports creation in Quality Center.

**Skills Required:**

* Hands on Experience in Manual testing – Medical devices.
* Hands on experience in preparing test cases using Black box testing techniques.
* Good communication skills / He has to work independently with customer.
* Hands on experience in SDLC process.
* Certification in Testing (CSTE, ISTQB)
* Hands on experience in Quality Center and any programming language is added advantage

**Requirement 21:**

**Skill: C++ / VC++ (WINDBG)**

**Work Location:** Chennai | **Experience:** 3 to 8yrs| **Qualification:** BE/MCA

**Role Description:** The Engineer's responsibility would be to design, code and test software by using advanced debugging techniques. The positions require sound knowledge in fundamentals of C++/programming concepts and Windows advanced debugging techniques.

**Skills Required:**

* Experience in debugging, fixing issues related to system stability and memory leaks
* Ability to work with Windows Crash dumps, analyze problems or dumps submitted in the field to fix issues
* Experience in working with standard debugging tools (WinDebugger, Gflags, Process Monitor etc.)
* Ability to proactively identify potential stability issues and offer fixes to them, Improve system stability.
* Exposure to an environment comprising of managed and unmanaged components would be an added advantage.
* The positions also preferably require good knowledge and background in digital electronics and hence it is preferred to have B.E/B.tech electronics graduates of 2 to 4 years total experience.

**Requirement 22:**

**Skill: Windows Device Driver development| Work Location:** Chennai | **Experience:** 3 to 8yrs| **Qualification:** BE/MCA

**DSP NDIS driver development.** The positions require sound knowledge of the fundamentals of C++/programming concepts and hands on experience in Windows Driver Model development (WDM) especially in Network drivers (NDIS 5.0 and above)

**Role Description:** The Engineer's responsibility would be to Design, Code and Test software on the windows network device driver software. The position is for a new project DSP NDIS driver development.

**Skills Required:**

* The positions require sound knowledge in fundamentals of C++/programming concepts.
* Hands on experience in Windows Driver Model development (WDM) especially in Network drivers (NDIS 5.0 and above).
* Preferably require good knowledge and background in digital electronics and hence it is preferred to have B.E/B.tech electronics graduates of 2 to 4 years total experience.

**Requirement 23:**

**Skill: Embedded C development| Work Location:** Chennai | **Experience:** 8 to 14 yrs| **Qualification:** BE/MCA

**The ideal candidate:**

* Should have extensive experience in Embedded Systems.
* Should be experienced in Embedded C, Any RTOS (Linux, VXworks, windows, QNX).
* Should be able to guide the team for resolving any technical issue.
* Should have good communication and documentation skills, and the ability to present information clearly.

**Nice To Have Skills:** Hands-on experience in emulators (bringing up, troubleshooting), debuggers

**Requirement 24:**

**Skill:** C++ Application development|  **Work Location:** Chennai **|** **Experience:** 2 to 6 yrs| **Qualification:** BE/MCA

**Skills required:**

* Strong in C/C++ on Windows or UNIX or LINUX platform.
* Sound knowledge of Windows Internals and Unix Internals - IPCs, Threads, Sockets, etc.

**Requirement 25:**

**Skill:** C, C++, RTOS

**Work Location:** Chennai | **Experience:** 8 to 13 Yrs| **Qualification:** BE/ B Tech /ME / M Tech / MSC / MCA

**The ideal candidate should possess:**

* Hands on experience on C, C++ Programming Language.
* Experience on any RTOS, eCOS or Linux is preferable
* Design patterns with asynchronous, multithreading concept applications

**Requirement 26:**

**Skill:** Project Management, Embedded Software, Mobility| Work **Location:** Bangalore | **Experience:** 10 to 15 Yrs| **Qualification:** BE/ B Tech /ME / M Tech / MSC / MCA

**The ideal candidate should possess:**

* Extensive experience in Embedded System based system/software design.
* Sound Understanding of Mobility domain.
* Extensive experience in Program Management – Risks, People, Business Domain.

**Requirement 27:**

**Skill:** C, C++, Linux, RTOS| **Work Location:** Chennai | **Experience:** 8 to 12 Yrs| **Qualification:** BE/ B Tech /ME / M Tech / MSC / MCA

**Skills required:**

* C, C++ in Linux, Any Real Time Operating system.
* Design patterns with asynchronous, multithreading concept applications.
* Development experience in any end to end Embedded product.

**Requirement 28:**

**Skill:** High Performance Computing| **Work Location:** Bangalore | **Experience: 4-8 yrs** | **Qualification:** BE / BTech / MCA / ME / MTech

**Skills required:**

* Experience in OpenCL and/or CUDA / Hadoop / Open MP
* Object Oriented Programming Skills – C++.

**Requirement 29:**

**Skill:** **Linux Device Driver| Work Location:** Chennai  | **Experience: 3 - 6 yrs** | **Qualification:** BE / BTech / MCA / ME / MTech

**The ideal candidate should possess:**

* Strong C programming skills – should be able write optimized code.
* Hands on experience in developing device drivers in Linux environment.
* Hands on experience in developing multi threaded application in Linux environment.
* Knowledge about drivers for hardware interfaces like PCIe, Ethernet, USB.

**Requirement 30:**

**Skill:** **HART / Profibus| Work Location:** Chennai  | **Experience: 3 - 8 yrs** | **Qualification:** BE / BTech / MCA / ME / MTech

**The ideal candidate should possess:**

* Extensive experience in microcontrollers, RTOS, C & C++ language.
* Extensive experience in HART 6 or 7 protocol / Profibus/Foundation fieldbus protocol.

**Requirement 31:**

**Skill:** **Linux Internals / Kernel| Work Location:** Chennai  | **Experience: 3 - 6 yrs** | **Qualification:** BE / BTech / MCA / ME / MTech

**The ideal candidate should possess:**

* Hands-on experience in working with Linux OS - scripting knowledge and experience in working at kernel level would be a definite advantage.
* Knowledge of C/C++.
* Experience in Design patterns would be an added advantage.
* Experience in Linux Porting, Linux Configuration.

**Requirement 32:**

**Skill:** **Embedded C| Work Location:** Bangalore | **Experience: 6 - 8 yrs** | **Qualification:** BE / BTech / MCA / ME / MTech

**The ideal candidate should possess:**

* Experience in embedded software development in auto or similar areas.
* Development experience using AUTOSAR standard.
* Experience in use of debuggers, emulators, and tools like Flex ray.
* Knowledge in HW interface and microcontrollers/processors

**Requirement 33:**

**Skill:** **C++ / Windows| Work Location:** Bangalore | **Experience: 3 - 6 yrs** | **Qualification:** BE / BTech / MCA / ME / MTech

**The ideal candidate should possess:**

* Basic to extensive experience in C++ on windows with threaded programming
* System C exposure is highly desirable.
* Experience in serial communication protocols like I2C and USB and also processor awareness is highly desirable.

**Requirement 34:**

**Skills**: **C++ and DTV/STB** | **Work Location**: Bangalore | **Experience:** 4 to 6 Yrs | **Qualification**: Any UG / PG

**The ideal candidate should possess:**

* Experience should be expertise in C++ programming.
* Should be from STB or DTV Domain.

**Requirement 35:**

**Skills**: **Objective C, MAC or IOS** | **Work Location**: Bangalore | **Experience**: 6 to 8 Yrs | **Qualification**: Any UG / PG

**The ideal candidate should possess:**

* Expertise in Objective C.
* Experience in MAC or IOS.

**Requirement 36:**

**Skills**: **C++, Win32 and Multithreading**| **Work Location**: Bangalore | **Experience**: 3 to 8 Yrs | **Qualification**: Any UG / PG

**The ideal candidate should possess:**

* Expertise in design & development in C++.
* Hands on exp in Win32 and Multithreading
* Work experience in  IPC,RPC

**Requirement 37:**

**Skill:** PHP Frontend Developers| **Work Location:** Bangalore | **Experience:** 2.5 to 9.0 yrs | **Education:** M.Sc /B.Tech / MS / M.Tech

**Skills required:**

* Extensive experience in PHP, Javascript , CSS , HTML.
* Extensive experience in any database will be a plus, Mysql will be highly preferred.
* Customer facing experience is a plus.

**Requirement 38:**

**Skill:** QA – Java Automation testing / Selenium testing| **Work Location:** Bangalore | **Experience:** 3 to 6 yrs | **Education:** M.Sc / **B.Tech** / MS / M.Tech

**Skills required:**

* Extensive experience in Automation Testing.
* Extensive experience in Java, Junit or other Automation tools.
* Hands on experience in Selenium tool is highly preferred.

**Requirement 39:**

**Skill:** C#.Net – SSRS| **Work Location:** Chennai | **Experience:** 3 to 6 yrs | **Education:** M.Sc / MCA/B.Tech / MS / M.Tech etc.

**Skills required:**

* Extensive experience in C#.Net
* Extensive experience in Oops/Multithreading.
* Hands on experience in SSRS/SSAS.

**Requirement 40:**

**Skill:** Java/J2ee – Swings/Spring/Groovy/Grails | **Work Location:** Chennai | **Experience:** 9 to13 yrs. | **Education:** M.Sc / MCA/B.Tech / MS / M.Tech etc.

**Skills required:**

* Extensive experience in Core Java/Swing/Spring
* Extensive experience in Oops/Multithreading.
* Hands on experience in Groovy/Grails are highly preferred.

**Requirement 41:**

**Skill:** Install Shield Professional| **Work Location:** Chennai | **Experience:**2.5 yrs. to 6 yrs. | **Education:** M.Sc / MCA/B.Tech / MS / M.Tech etc.

**Skills required:**

* Extensive experience in Install Shield programming
* Extensive experience in Installation package.
* Hands on experience in 64bit/32bit installation package and OS level/registry level.

**Requirement 42:**

**Skill:** Java Backend developers| **Work Location:** Bangalore | **Experience:** 3 to 8 yrs | **Education:** M.Sc /B.Tech / MS / M.Tech

**Skills required:**

* Extensive experience in Java, J2ee, XML, XSL, XSLT, Javascript
* Extensive experience in any Scripting language (Perl, Shell)
* Should have used platforms either Linux or Unix.

**Requirement 43:**

 **C++ | C (Multimedia Domain)**

**Work Location**: Noida| **Experience:** | 2.5. - 5 yrs | **Qualification**: B.E./B. Tech./M.E./M. Tech./MCA

**Designation:** MTS| Lead Engineer

**The ideal candidate should possess:**

* Strong experience in C++/Linux,
* Very good experience in Linux and Linux kernel.
* Multimedia player/Streaming engine), experience in protocols (TCP/IP, RTP/RTSP etc).

**Requirement: 44**

**C++ Linux**

**Work Location**: Noida| **Experience:** | 2.5. - 8yrs | **Qualification**: B.E./B. Tech./M.E./M. Tech./MCA

**Designation:** MTS| Lead Engineer| Technical Lead

**Skills required:**

* Strong Development Skills in C/C++
* Strong debugging skills
* OOPS concepts
* Understanding of the Model-View-Controller development model
* Ability to create test cases (UT/FT) along with the development.
* Understanding of embedded development environment is added advantage
* Good understanding of embedded development environment.
* Ability to lead a team of 5-8 developers and resolve their technical issues.
* Strong communication skills, able to interact with client
* Ability to prepare status report

**Requirement 45:**

**C | Linux Kernel**

**Skills required:**

* Knowledge and working experience of : C, Linux Kernel, Scripting,
* System software development Experience in Filesystem and SCSI will be extra advantage

**Requirement 46:**

 **Device Driver (Linux and Windows)**

**Work Location**: Noida| **Experience:** | 2.5. - 5yrs | **Qualification**: B.E./B. Tech./M.E./M. Tech./MCA

**Designation:** MTS| Lead Engineer| Technical Lead

**The ideal candidate should possess: (Linux Device Driver)**

* Hands on experience in C| C++
* Hands on experience in OP Linux RTOS
* Good working experience in device driver development. **(This is a must.)**

**The ideal candidate should possess: (Windows device driver)**

* Knowledge of Windows Device Driver development.
* Expertise ( Audio/Video/Graphics/NFC/Wifi prefered) –

Win32, C++, WDK, WDM, WinDbg - Willing for onsite (Validity)

**Requirement 47:**

**Android and Java**

**Work Location**: Noida| **Experience:** | 2.5. - 5yrs | **Qualification**: B.E./B. Tech./M.E./M. Tech./MCA

**Designation:** MTS| Lead Engineer

**Skills required: (Linux Device Driver)**

* Hands Core Java
* Android is a must
* Jquery , HTML will be of added advantage

**Requirement 48:**

**Skill:** Java/J2EE| **Work Location:** Hyderabad | **Experience:** 4 to 6yrs| **Qualification:** B.E/B.tech/M.E/M.Tech/MS or MCA or M.Sc

**The ideal candidate should possess:**

* Minimum 4 years of experience in IT industry.
* 2-3 years of experience in Automation using Selenium and Java, Junit/Test NG technologies.
* Exposure to open source tools (Maven, Jmeter, Emma…etc).
* Good customer communication and presentation skills.

**Requirement 49:**

**Skill:** Hardware Board Design| **Work Location:** Chennai | **Experience:** 3 to 9| **Qualification:** BE/Btech/ME/Mtech

**The ideal candidate should possess:**

* Hands-on experience in high-speed board design.
* Knowledge of design, development, and validation of Analog Circuits, Signal Conditioning Schemes/Digital Circuit Design/Mixed Signal Circuit Design/Signal Integrity.
* Design, Development of 16/32/64-bit Micro Controller/Processors-based Circuits, and Memory-interface circuits.
* Extensive working experience in System-level hardware architecture.
* Experience on the complete Hardware Development Life Cycle.

**Requirement 50:**

**Skill:** RF Board Design| **Work Location:** Chennai | **Experience:** 5 to 8yrs| **Qualification:** BE/Btech/ME/Mtech

**The ideal candidate should possess:**

* The ability to design, develop and test RF circuits and systems for cellular and WLAN applications.
* Hands-on experience in RF component selection, trade-off analysis, schematic design and layout review.
* Extensive experience in using RF design software / tools like ADS and HFSS

**Requirement 51:**

**Skill:** Product Design| **Work Location:** Bangalore | **Experience:** 5 to 8yrs| **Qualification:** BE/B.Tech - Mechanical

**The ideal candidate:**

* Should be from Telecom & Networking Domain.
* Knowledge of product Design and Development of Sheet Metal & Plastic Components.
* Experience in Electro Mechanical components (added advantage).
* Knowledge of telecommunications standards & best practices (Exposure to Telecom and Networking devices like Routers, Sever, and Switches etc...) will be added advantage.
* Should have good experience in Pro-e & Pro-Intralink.

**Requirement 52:**

**Skill:** Reliability Engg| **Work Location:** Bangalore | **Experience:** 2 to 5yrs| **Qualification:** BE/B.Tech - Mechanical

**The ideal candidate:**

Should have Mechanical Reliability Engineer experience with Aerospace background.

**Requirement 53:**

**Skill:** CAE| **Work Location:** Bangalore | **Experience:** 3 to 5yrs| **Qualification:** BE/B.Tech - Mechanical

**Skills required:**

* Ansys/Hypermesh
* Abacus/Hypermesh

**Requirement 54:**

**Skill:** CAE| **Work Location:** Bangalore | **Experience:** 5+ yrs| **Qualification:** BE/B.Tech - Mechanical

**Skills required:**

Nastran/Patran: AeroStructure Domain

**Requirement 55:**

**Skill:** Verification Engineer (System Verilog)| **Work Location:** Noida | **Experience:** 3-5 yrs| **Qualification:** BE/B.Tech

**Skills required:**

* System Verilog, ASIC,OVM,VMM

**Requirement 56:**

**Skill:** Technical Bilingual Engineer **| Work Location:** Noida | **Experience:** 2-3 yrs| **Qualification:** BE/B.Tech

**Skills required:**

* C Developer not Embedded C, JLPT Level-3

**Requirement 57:**

**Skill:** Product design-Mechanical| **Work Location:** Chennai | **Experience:** 3 to 8yrs| **Qualification:** BE/B.Tech/ME/M.Tech

**The ideal candidate should possess:**

* Hands on experience in new product design from concept stage till final product release.
* Should be an expert in Sheet metal and plastic product design.
* Experience in GD&T, Material selection, Tolerance stackup,DFMEA.
* Experience in any one software tool (ProE or Solidworks or Unigraphics).
* The candidate should be interested to work with Medical domain.

**Requirement 58:**

**Skill:** Product design-Mechanical| **Work Location:** Chennai | **Experience:** 8-10Yrs| **Qualification:** BE/B.Tech/ME/M.Tech

**The ideal candidate should possess:**

* Should have hands on experience in Mechanical Product design  with any of the following components -  kinematics, gear drives, rollers, components driven by motor, paper path, printing, imaging.
* Should be an expert in sheet metal and plastic product design.
* Experience in GD&T, Material selection, Tolerance stackup,DFMEA.
* Experience in any one software tool (ProE or Solidworks or Unigraphics).
* Preferably from printing domain.

**Requirement 59**

**Skill:** CAE – Mechanical| **Work Location:** Chennai | **Experience:** 4-5Yrs| **Qualification:** BE/B.Tech/ME/M.Tech

**The ideal candidate should possess:**

* Hands on experience in Hypermesh with Abaqus(Implicit).
* Experience in structural, non-linear, vibration analysis is mandatory.

**Requirement 60:**

**Skill**: Windchill Solution Architect**| Work Location:** Bangalore | **Experience:** 10 to 12 yrs| **Qualification:** BE/BTECH/MCA

**The ideal candidate:**

* Should have 8-10 years of experience in implementing Windchill PDMLInk and FlexPLM.
* Should have played solution architect role for 2-3 projects.
* Should have integration experience in Windchill to other ERP applications – SAP, ERP etC.

**Requirement 61:**

**Skill**: Windchill – SME –Technical Lead| **Work Location:** Bangalore | **Experience:** 8 to 10 yrs| **Qualification:** BE/BTECH/MCA

**The ideal candidate:**

* Senior PLM SME with over 8 years of progressive consulting and implementation experience with large global clients especially in PLM processes definitions (L1- toL4 levels).
* Should have in-depth knowledge of Windchill PDMLInk and FlexPLM and its integration with other enterprise apps like ERPs, legacy apps etc.
* Should be well versed with various PLM functions and granular processes.

**Requirement 62:**

**Skill**: Windchill – Project Lead| **Work Location:** Bangalore | **Experience:** 6 to 8 yrs| **Qualification:** BE/BTECH/MCA

**The ideal candidate:**

* Should have an extensive work experience in Windchill\_9.1 / 10.0 and Clustering and WLM Techniques.
* Should have good knowledge of installation and configuration of MCAD and ECAD adapters with Creo 1.0 and 2.0 Cadence Allegro

**Requirement 63:**

**Skill**: Windchill Developer| **Work Location:** Bangalore | **Experience:** 2 to 4 yrs| **Qualification:** BE/BTECH/MCA

**The ideal candidate:**

* Would design and complete the assigned design deliverables as per the project plan.
* Should know Windchill, Java, and Oracle. Experience in Windchill customization a must.
* Should have hands on experience in Windchill Customization E2E Development.

**Requirement 71:**

**Skill:** Tibco-BW| **Work Location:** Bangalore/Chennai/Hyderabad | **Experience:** 5 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate:**

* Should have through knowledge in Tibco BW process (development or integration) and hands on with design patterns.
* Should be capable of leading a team of 3 resources.
* Would be responsible for managing technology in projects and providing technical guidance / solutions for work completion.

**Requirement 72:**

**Skill:** IBM-Datapower| **Work Location:** Bangalore | **Experience:** 5 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate:**

* Should have 3 - 5 years overall IT experience in Middleware, SOA, and Integration in IBM Websphere Product stack like MQ, DataPower & WMB. Of these at least 1-2yrs experience in IBM datapower.
* Should have worked on at least one complete project on DataPower & be hands on experience.
* Would be responsible for managing technology in projects and providing technical guidance / solutions for work completion.

**Requirement 73:**

**Skill:** Qlikview| **Work Location:** Bangalore | **Experience:** 5 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate:**

* A- QV developer, with good knowledge of data warehousing concepts, creation of data models, writing macros and scripting knowledge.
* B- Should have good communication skills.
* C-Should have on experience in handling the Client, knowledge of PL/SQL is a must.

**Requirement 74:**

**Skill:** Selenium Testing| **Work Location: Bangalore** | **Experience: 5- 8 yrs** | **Qualification:** BE

**The ideal candidate should possess:**

* Necessary - QTP, QC, Selenium ;Optional: TAO, IBM Rational Suite
* Experience in designing test automation frameworks - keyword driven, data driven and modular.
* Experience in delivering test automation suites for customers
* Good communication and presentation skills.

**Requirement 75:**

**Skill:** SAP APO Testing| **Work Location: Bangalore** | **Experience: 5- 8 yrs** | **Qualification:** BE

**The ideal candidate should possess:**

* Minimum 2 to 4 yrs of SAP Testing experience in CF (APO).
* Expertise in analysis of requirements and writing & executing test cases to verify that software behaviour conforms to specifications/requirements.
* Working Knowledge of HP QC - a must.
* Strong functional knowledge of CF (APO) processes

BW and Integrated Planning concepts.

**Requirement 76:**

**Skill: SAP FICO Testing| Work Location: Bangalore** | **Experience: 5- 8 yrs** | **Qualification:** BE

**The ideal candidate should possess:**

* Minimum 4 yrs of SAP Testing experience and Overall 5 to 8 years of ERP testing experience required.
* Minimum 2 yrs leading the team of SAP FICO testing experience required.
* Expertise in analysis of requirements and writing & executing test cases to verify that software behaviour conforms to specifications/requirements.
* Strong functional knowledge of below FI/CO processes

•     Journal Processing (G/L, AP, AR)

**Requirement 77:**

**Skill:** Informatica| **Location:** Chennai/Noida/Kolkata **| Experience:** 4-12 years **| Qualification:** Any Degree

**The ideal candidate should possess:**

Experience in Informatica, Unix Shell Script, Oracle, PL/SQL.

**Requirement 78:**

**Skill:** Cognos| **Location:** **Chennai | Experience:** 5-12 years **| Qualification:** Any Degree

**The ideal candidate should possess:**

Excellent understanding of the Cognos OLAP tool, particularly of Cognos Series 8 (Framework Manager, Report Studio, Query studio, Event Studio, Analysis Studio, and Connection), PL/SQL

**Requirement 79:**

**Skill:** Datastage| **Location:** Bangalore/Chennai **| Experience:** 4-12 years **| Qualification:** Any Degree

**The ideal candidate should possess:**

* Experience in IBM DataStage Enterprise Edition 8.5 (Server and Parallel Jobs), any one of the RDBMS like DB2 Sound knowledge in Data Modeling is required.
* Ability to design ETL and data stage jobs. Good exposure to writing SQL queries and performance tuning of the reports.

**Requirement 80:**

**Skill:**MSBI| **Location:** Noida **| Experience:** 5-8 years | **Qualification:** Any Degree

**The ideal candidate should possess:**

* Experience in SSAS, SSRS&SSIS is required.

**Requirement 81:**

**Skill:** SAS| **Location:** Bangalore **| Experience:** 4-8 years | **Qualification:** Any Degree

**The ideal candidate should possess:**

* Pharma marketing & sales domain experience with 4-5 years of experience in both base and advanced SAS components.
* Good experience in .Net, VBA would be an added advantage.

**Requirement 82:**

**Skill:** Pentaho| **Location:** Bangalore | **Experience:** 3-6 years | **Qualification:** Any Degree

**The ideal candidate should possess:**

* Development experience with open source tools like Pentaho BI Suite with all components is preferred.
* Strong Data warehouse, Relational database and SQL skills.

**Requirement 83:**

**Skill:** Talend| **Location:** Bangalore | **Experience:** 3-6 years | **Qualification:** Any Degree

**The ideal candidate should possess:**

* 2+ years development experience with ETL tool or open source tools.
* Preferably Talend ETL experience.
* Strong Data warehouse, Relational database and SQL skills.

**Requirement 84:**

**Skill:** Cognos TM1| **Location:** Bangalore | **Experience:** 4-8 years | **Qualification:** Any Degree

**The ideal candidate should possess:**

* Strong experience in TM1 Planning design and implementation.
* Should be able to analyze reporting/planning requirements and contribute to data modeling and ETL design.

**Requirement 85:**

**Skill:** Qlikview| **Location:** Bangalore | **Experience:** 3-8 years | **Qualification:** Any Degree

**The ideal candidate should possess:**

* Qlikview developer, Good knowledge of data warehousing concepts, Creation of data models, writing macros and Scripting knowledge.

**Requirement 86:**

**Skill:** BIS Architect/Solution Architect| **Location:** Bangalore | **Experience:** 8-16 years | **Qualification:** Any Degree

**The ideal candidate should possess:**

Architects required in following skills: Informatica/Cognos/Teradata/Datastage/SAS

**Requirement 87:**

**Skill:** Sharepoint Technical Architect/Senior Technical Architect| **Work Location:** Manesar/Noida/Chennai | **Experience: 10+ yrs** | **Qualification:** BE/BTech/MCA

**The ideal candidate:**

* Must have experience as Technical Architect/Senior Technical Architect in Sharepoint 2010/2007.
* Should have experience in customizing and designing SharePoint Master Pages and custom.
* Should have experience in customizing SharePoint site definitions.
* Should have hands-on experience in SharePoint Designer workflows and customizations.

**Requirement 88:**

**Skill:** Websphere Commerce Server Lead/Architect| **Work Location:** Noida | **Experience:** 7-12 yrs | **Qualification:** BE/BTech/MCA

**The ideal candidate should possess:**

* Strong hands- on experience in Websphere Commerce development.
* Strong working knowledge of Java/J2ee.
* Experience as Lead/Architect with team handling experience.

**Requirement 89:**

**Skill:** Case 360/Global 360| **Work Location:** Chennai | **Experience:** 3-9 yrs | **Qualification:** BE/BTech/MCA

**The ideal candidate should possess:**

* Hands-on experience in Case 360/Global 360.
* Good working knowledge of Java/J2ee.

**Requirement 90:**

**Skill:** Documentum (Tech Lead/Senior Tech Lead/APM)| **Work Location:** Noida | **Experience:** 6 to 10 yrs | **Qualification:** BE/BTech/MCA

**The ideal candidate should possess:**

* Strong hands-on experience in Documentum development.
* Good working knowledge in DFC, DFS, Webtop Customization, WDK.

**Requirement 91:**

**Skill:** ITIL| **Work Location:** Hyderabad | **Experience:** 10-15 yrs| **Qualification:** BE/MCA/MTech/BTech

**The ideal candidate should be able to do the following:**

1. Real Time & continuous follow-up with global support teams for incident resolution.

2. Manage and coordinate activities during overall ticket life cycle.

3. Ensure that the incident record is fully updated prior to Problem Management handover.

4. Be responsible for sending all incident notifications as per agreed process.

5. Chair bridge calls for effective coordination, incident resolution, service restoration.

6. Continuously follow-up with support team for relevant notification updates per SLA, and drive resolution.

7. Follow the Global Service Restoration Management Process.

8. Ensure Incident Timeline Report is created immediately after resolution.

9. Contribute to ongoing process & operational improvements.

10. The candidate should have ITIL Foundation certification is must, practitioner / intermediate is preferred.

11. They should possess exceptional communication (oral and written) skills for understanding the client’s requirement and infrastructure well.

12. They should be technically aware and be able to handle situations effectively and ensure speedy and timely restoration of service and client communication.

13. They should have at least 2.5+ yrs of real time and relevant ITIL based experience.

**Requirement 92:**

**Skill:** Java| **Work Location:** Manesar | **Experience:** 2-5.5 yrs| **Qualification:** BE/MCA/MTech/BTech |

**Must have: - Java/J2ee, JDBC, JSP, Oracle.**

**The ideal candidate:**

* Would be responsible for managing technology in projects and providing technical guidance / solutions for work completion.
* Should preferably have a B1 or H1B US visa.
* Should be able to lead the design and development of Java/J2EE applications.
* Would be required to be hands-on with technically advanced concepts on J2EE, design patterns, frameworks, J2EE application servers, JDBC, web services and SOA. Skills set-Java, J2EE, JSP, SOA, web services, WebSphere Application Server, Oracle.

**Requirement 93:**

**Skill:** Java| **Work Location:** Manesar | **Experience:** 5.6- 8 yrs| **Qualification:** BE/MCA/MTech/BTech | **Must have: - Java/J2ee, JDBC, JSP, Oracle.**

**The ideal candidate should be able to do the following:**

* Manage technology in projects and provide technical guidance / solutions for work completion
* Lead the design and development of Java/J2EE applications.
* Be hands-on with technically advanced concepts on J2EE, design patterns, frameworks, J2EE application servers, JDBC, web services and SOA. Skills set-Java, J2EE, JSP, SOA, web services, WebSphere Application Server, Oracle.
* They should have a good exposure to planning and estimation, designing and architecture and should be well versed with UMO tools.
* They should have handled a team of 6-8 members.
* Candidates with US visa - B1 or H1B would be preferred.

**Requirement 94:**

**Skill:** Classic ASP| **Work Location:** Noida | **Experience:** 6 - 8 yrs| **Qualification:** BE/MCA/MTech/BTech | **Must have:-Classic ASP.**

**The ideal candidate should possess:**

* Very good communication and analytical skills.
* The person would be responsible for leading the re-maintenance project of a legacy application. Extensive experience in classic ASP is required and knowledge of ASP.NET and PHP is desired but not mandatory

**Requirement 95:**

**Skill:** Creative designer, Usability, Corel Draw, Adobe Photoshop, Marketing Collaterals| **Work Location:** Manesar| **Experience:** 2 to 5 yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

* The ability to design and complete the assigned design deliverables as per the project plan.
* B-Good experience in market research, competition analysis, customer profiling, sales planning and creating project management artifacts

**Requirement 96:**

**Skill:** ARIBA| **Work Location:** Noida | **Experience:** 3 to 5yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

* The ability to develop error free deliverables in any form product or service in line with customer requirements
* Good analytical skills and should be ready to work in support.
* Hands on experience in SQL and Unix shell Script.

**Requirement 97:**

**Skill:** SYBASE| **Work Location:** Noida | **Experience:** 2 to 3.5 yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

* The ability to ensure resolution of tickets with an emphasis on reducing recurring tickets through problem management and root cause analysis leading to higher customer satisfaction.
* Good communication skills.
* Excellent experience in Sybase.

**Requirement 98:**

**Skill:** PHP Lead | **Work Location:** Noida | **Experience:** 5 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate:**

* Would be responsible for managing technology in projects and providing technical guidance / solutions for work completion.
* Must have a total experience 8 to 10 years in 1. Magento Framework and have detailed understanding of Magento Architecture. 2. PHP and PHP Frameworks (CakePHP/Drupal/Joomla). 3. Jquery/Prototype/YUI, Javascript, Ajax, XML, XSLT, JSON. 4. Experience in implementing payment gateways like Paypal & eWay 5. Experience of implementing more than one warehouse for an eCommerce site
* Must have hands on experience in PHP/Magento.
* Should have excellent Communication Skills.
* Should have excellent team leading and problem solving skills.
* Client interfacing experience would be an added advantage.

**Requirement 99:**

**Skill:** PHP – Developer | **Work Location:** Noida | **Experience:** 3-5yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

* 3-4 years of experience in Magento Framework and have detailed understanding of Magento Architecture.
* Knowledge of PHP Frameworks (CakePHP/Drupal/Joomla).ence.
* Good experience in Magneto.

**Requirement 100:**

**Skill:** Support Lead – Java| **Work Location:** Noida | **Experience:** 5 to 8yrs| **Qualification:** BE/MCA

**The ideal candidate should possess:**

* Minimum 5-7+ years experience in systems development with 2 years in multi-tier web application development.
* Mission-critical on-line system development/maintenance/support experience.
* At least 2 years hands-on experience with Java, J2EE, JBoss, HTML, JavaScript, JSP, Spring, Webservices
* Excellent command of concepts, practices and procedures of systems and implementation development life cycle.
* Working knowledge of Object Oriented Design and Programming (familiarity with Rational Rose and RUP is an asset)
* Working knowledge of UNIX/Linux environment.
* Good communication skills.
* Ability to handle a support team of 7-8 people.
* Essential skills: • Java • JBoss • Spring • Webservices • JUnit • Velocity Template Engine • Shell scripting • Apache modules • Oracle • Unix.
* Readiness to work in shifts - 11:30 am  to 9:00 pm

**Requirement 101:**

**Skill: Biztalk | Work Location: Noida** | **Experience: 3-5 yrs** | **Qualification:** BE/MCA/B.tech

**The ideal candidate should possess:**

* Primary skills: BizTalk, BizTalk Admin, .Net, WCF with adapter configurations, Production Support, Deployment, administration.
* A total of 4+ Years and a minimum 3 years experience in BizTalk.
* At least 1+ year of technical consulting experience as an independent programmer, experience in Basic BizTalk architecture; understanding of schemas, custom adaptor, pipelines, rules, detailed understanding of Orchestrations.
* Ability to work independently on production  troubleshooting and debugging , possess knowledge and experience in developing, customizing and implementing business solutions using BizTalk custom adapter, Business Rules Engine for SAP integration.
* Thorough knowledge of BizTalk adapter deployment and deployment using best practices and should have been part of at least 1 production deployment activities.
* Good problem solving, analytical skills; an excellent understanding of business requirements and IT strategies.
* Ability to work in Production support.
* The candidate should be comfortable working with ITIL methodology

**Requirement 102:**

**Skill:** REMEDY Development| **Work Location: Gurgaon** | **Experience: - 4-7 yrs** | **Qualification:** BE/MCA

**The ideal candidate should possess:**

* Extensive knowledge and experience in Java, Web services.
* Hands on experience in REMDY API.
* Good analytical and communication skills.
* Good client-interfacing skills.
* Java/J2EE, Web Services.

**Requirement 103:**

**Skill: Progress| Work Location: Gurgaon** | **Experience: 3-5 8 yrs** | **Qualification:** B. E./ B. Tech., M.E./ M. Tech / MBA.

**The ideal candidate should possess:**

* Extensive knowledge and experience in PROGRESS Database.
* Good analytical and communication skills.
* Good client-interfacing skills.

**Requirement 104:**

**Skill:** **PERL| Work Location: Noida exp: - | 3-7 years | Qualification:** B. E. / B. Tech., M.E. / M. Tech / MBA

**The ideal candidate should possess:**

* The person will be responsible for On Call Support, New Project Development, Enhancement using Objected Oriented Perl and supporting existing project functionality.
* Skill Set: Object Oriented Perl, Unix, Oracle.
* They should be good in PERL/PLSQL/Unix.
* They should possess good communication skills.

**Requirement 105:**

**Skill:** e- commerce expert| **Work Location:** Noida | **Experience:** 10 - 15 yrs| **Qualification:** BE/MCA/MTech/BTech

**The ideal candidate:**

* Would lead and drive the Technology Solutions team in the assigned vertical to make the unit competitive and preferred from a technical capability perspective.
* Understand pain points of an online business CxO.
* Translate those pain points into business problems and provide solutions to those pain points in terms of business requirements.
* Analyze and validate the completeness of the business requirements - highlighting inconsistencies and gaps.
* Estimate the cost of implementing the requirements and advising on high cost/complex aspects where these could be omitted or where requirement change could result in a more cost-effective implementation.
* Utilize the overall architecture strategy to recommend project delivery approach, typically Package Purchase, and package integration.
* Would be accountable for the production of Logical System Designs, according to agreed design standards, and taking account of the differing requirements.
* Would set functional and architectural acceptance criteria and evaluate potential products against those criteria.
* Would work with the test team to define tests for the applications for both internal and external delivery. Work to define and maintain standards. Including but not restricted to, design standards, and vertical processes.
* Would work to define and maintain the overall Retail/ecommerce Products Architecture, Applications Portfolio, Strategic Vision, and Design Patterns and promote these within Retail and to clients.
* Would work with cross functional customer teams to define and analyze E-Commerce business needs of the customer

**Requirement 106:**

**Skill:** Ruby on Rails Developer| **Work Location:** Noida | **Experience:** 2-4 yrs| **Qualification:** BE/MCA/MTech/BTech

**The ideal candidate should possess:**

* Hands on experience into Ruby on Rails Development.
* Exposure to working on Linux Platform.
* Willingness to work in UK shifts.

**Requirement 107:**

**Skill:** Data Architect| **Work Location:** Noida/Chennai | **Experience:** 10 -16 yrs| **Qualification:** BE/MCA/MTech/BTech

**The ideal candidate should possess:**

* Excellent experience in creating logical and physical data models for large complex applications and translating logical database models into database design at least on one database platforms like Oracle, SQL Server etc.
* Ability to perform the data analysis activities to capture data requirements clearly, completely and correctly, and represent them in a formal and visual way through the data models.
* Responsible for study and understanding of business needs, study of data sources/systems and understanding/preparing requirement documents and mapping to architecture
* Good understanding and experience in both in relational and dimensional data architecture & modeling.
* Ability to understand business value of the data at all stages and then formulate and establish the entire data lifecycle from creation to archive/destruction.
* Ability to assist ETL development efforts, making sure that the business rules are implemented correctly and clarifying issues as they arise.
* Ability to understand data quality issues and propose alternative approaches to manage these issues.
* Ability to champion and be the protector of data from definition to interpretation and through entire software lifecycle.
* Responsible for providing  definition and ownership for metadata including data sources, business rules, data rules, extract rules and transformations
* Good understanding and experience in implementing data privacy and data security
* Ability to understand functional requirements or Business KPIs definitions and convert it into logical data model.
* Ability to evaluate and recommend software/tools etc for data management.
* Ability to formulate and establish data governance processes in a specific client requirement.

**Requirement 108:**

**Skill:** Business Analyst/ Functional Consultant| **Work Location:** Noida **Experience:** 5 -10 yrs| **Qualification:** BE/MBA| **Human Resource Outsourcing Systems (Mandatory)**

**The ideal candidate:**

* Should have extensive experience in benefits administration, workforce administration, compensation, payroll, recruiting and other HR functions.
* Should have strong analytical and HR Outsourcing process skills with a customer service focus.
* Should have excellent process and domain knowledge and should act as a subject matter expert.
* Needs to be well versed with domain and process specific tools.
* Should be capable of delivering training sessions on HR System domain and up-skill the team members.
* Should have worked as a BA in full SDLC lifecycle for software maintenance/development / implementation projects.
* Should ensure processing documentation is accurate and complete; receive/verify updates resulting from change orders / adhoc requests.
* Should be able to work with business leads within the team to identify, define, and clarify the scope / issues in terms of complex business/systems requirements.
* Should have strong documentation skills (BRD, FRS, Use cases, User Stories, Wireframes etc.)
* Should be able to acquire and transfer knowledge from onshore team / client.
* Would ensure functionality co-ordination across multiple system projects delivering common, re-usable functionality using service-oriented patterns Development and review of test cases and conduct functional testing.
* Would act as a proxy customer with the development teams, facilitating open communication between the customer & development team.
* Should have good analytical, communication and client-interfacing skills.
* Should be willing to travel onsite on short/long assignments.

**Requirement 109**

**Technical Architect (Mobile technology professionals)**

**Location:** **Chennai | Designation: Technical Architect / Sr. Technical Architect | Band:** **E3.1/E3.2 Experience**: **10 to 15 years** | **Qualification:** **B. E./ B. Tech., M.E./ M. Tech / MBA.**

**The ideal candidate should possess:**

* 10+ years of experience in IT systems with 3+ years of experience in mobile solution design, architecting, code development, code review, application testing  and consulting.
* Ability to study and understand enterprise application landscape and conceptualize the mobile strategy for enterprise productivity, low TCO, and also for retail customer connect.
* Excellent working knowledge in hosted / Cloud based Mobility solutions for enterprises.
* The ability to envisage B2B and B2C mobile solutions to customers.
* The ability to successfully construct and deliver end to end mobility solutions in in one of the following domains: Retail/CPG/ TTL/HC
* Excellent expertise in MEAP such as SUP/Syclo/Kony ( or any similar mobile end to end platforms)
* Very good expertise in mobile technologies iOS/Android (HTML5 knowledge is preferable), windows mobile, Symbian, Blackberry.
* Proficiency in Cloud platforms such as Azure etc.
* Sound Experience in hosting in Appstore Android market etc.
* Very good familiarity with Mobile Device management (MDM).
* Knowledge of enterprise package systems such as SAP/Siebel/Salesforce.com is preferable and their integration experience.
* Good working level understanding of Web services(SOAP/XML)
* Good communication and inter-personal skills, customer facing.
* Ability to work with CxO and senior leaders of customer organization.

**Requirement 110**

**SSE {Java (SEAM Framwork, JDK, JSF)}**

**Location:** **Chennai | Designation: Senior Software Engineer | Band:** **E1.2 Experience**: **4 to 6 years**

**Qualification:** **B. E./ B. Tech., M.E./ M. Tech / MBA.**

**Job Description:**

* Candidates must have hands on experience on JDK 1.6(Multi threading, Exception handling, Generics, Annotations, etc.,), JDBC, Servlets, JSP, Java Mail, Hibernate, JSF, REST based Web Services, SEAM frame work, JAXB, log4j, ANT Script, XML, HTML, Java Script, sql, pl/sql.
* Good understanding on Mule ESB, Tomcat, JBoss, Eclipse IDE, Oracle, CVS and applications deployment on Unix/Linux environments. • Good communication Skills.
* Good to have below skills: (Added advantage) Code Review: PMD / Find Bug / Sonar. Unit Testing : JUnit. Performance Testing: JProfiler / AppDynamics. Build automation Tolls: LUNT / Hudson Must have skills: JDK 1.6(Multi threading, Exception handling, Generics, Annotations, etc.,), JDBC, Servlets, Java Mail, Hibernate, JSF, REST based Web Services, SEAM frame work.

**Requirement 111:**

 **Designation: SE/SSE/ TL| Band:** E1.2/2.1 **|** **Location:** **Chennai | Qualification:** **BE/BTech, MCA | Experience: 2-4 years/4-6 Years. |Skills: Bottomline Webseries**

**The ideal candidate should possess:**

* Hands on experience in Bottomline Webseries.
* Should have experience in Java, JSP, JavaScript, XML, and SQL.
* Should have good communication skills.
* Should be capable of working & coordinating with multiple stake holders.

**Requirement 112:**

**Java Architect professionals**

**Location:** **Noida /Chennai | Designation: Technical Architect / Sr. Technical Architect / Solution Architect / Sr. Solution Architect | Band**: **E3/ E4 | Experience: 9 to 15 years** **| Qualification:** **B. E./ B. Tech., M.E./ M. Tech / MBA.**

**Skills:**

* Hands-on experience in developing enterprise web/SOA applications on J2EE platform using Java, JSP, Spring, Hibernate, Struts, Servlets
* In-depth understanding of SOA, Web services and XML
* Strong experience of working with one more applications servers - Websphere, JBOSS etc.

**The ideal candidate should possess:**

• Strong architecture and design skills.

• Ability to identify and define non-functional requirements and design systems to meet the same.

• Good skills in selecting and applying design patterns.

• Good skills in Threading, Serialization, Security, RMI and performance optimization.

• Experience in building and deploying enterprise level web based applications.

* Ability to build working prototypes early in development life cycle and validate non-functional requirements.

• Ability to mentor development teams in complex technical aspects of applications.

• Ability to lead technical reviews of the project, identify potential problems and resolve them.

* Abreast of latest technologies & tools and ability to evaluate and select appropriate tools and technologies as per the requirements.

• Good understanding of development Life-cycle Methodologies.

**Requirement 113:**

**Position: Program Manager/Delivery Manager/Associate General Manager/Deputy General Manager**

**Experience: 13 to 18 years.| Job Location: Chennai / Bangalore | Band: E3/E4/E5**

**The ideal candidate:**

* Should have experience in handling Application Development projects in technologies like Java, .Net, DB
* Should be able to manage large, complex programs that are critical and are of strategic importance.
* Should have worked on AD projects using methodologies like agile, iterative in addition to waterfall.
* Would work with PMG to collate best practices in HCLT/IT industry and incorporate in OMS to come up with world-class AD processes.
* Would develop, refine program assessment framework and conduct assessments to ascertain the health of AD programs.
* Would develop and establish the program governance framework.
* Would collaborate with the VU AD program managers to adopt best practices, troubleshoot issues in program management, estimation, Risk management in the programs and help the VU program managers to deliver AD projects successfully.
* Would conduct health assessment of existing AD projects.
* Should have the ability to collaborate with multiple stakeholders to deliver the programs successfully.
* Should provide pre sales technical support to the business development team.
* Should have Agile experience.

**Requirement 114**

**Designation**: **Tech Manager / PM | Band:** E3 / 3.1| **Location**: **Bangalore | Experience: 8 to 10 years | Skills: Java, MS Project**

**The ideal candidate:**

* Should have experience in SME in Core JAVA/ Spring/ JSP, design patterns and OOPS.
* Should be able to come out with estimations.
* Should be an expert in Project Management, preparing and reviewing design docs.
* Should have knowledge of Metrics and preferably be PMI certified.
Should have excellent customer interfacing and communication skills.

**Requirement 115**

**Designation: Business Analytics| Band:** E3 / 3.1**Location:** **Bangalore | Experience: 8 to 10 years | Skills: Business Analytics |**Qualification:  **MBA.**

**The ideal candidate:**

* Should have preferably played a 100% BA role in manufacturing or any other domain.
* Should preferably be from the following / functional areas: Financial Accounting- Accounts Payable| Loan |Management| Retail| HR|Banking Services| Lock box.
* Should prepare, review and coordinate between customer and team to finalize the requirements, know estimation and schedule management.
* Should have excellent people management and communication skills.

**Requirement 116:**

**Designation**: **TL /Sr.TL| Band:** E2 / 2.1| **Location:** **Bangalore | Experience: 6 to 8 years |**

**Skills: Application Designer**

**The ideal candidate should possess:**

* SME in designing UI.
* Estimation skills.
* The ability to coordinate with the team and prepare design docs.
* Excellent communication skills.

**Requirement 117:**

**Designation: Business Analytics| Band:** E3 / 3.1| **Location:** **Bangalore | Experience: 8 to 10 years | Skills: Business Analytics| Qualification:** MBA

**The ideal candidate:**

* Should have preferably played a 100% BA role in manufacturing or any other domain.
* Should preferably be from the following / functional areas: Financial Accounting| Accounts Payable| Loan |Management| Retail| HR |Banking Services| Lock box.
* Should prepare, review and coordinate between customer and team to finalize the requirements.
* Should have knowledge of estimation and schedule management.
* Should have excellent people management and communication skills

**Requirement 118:**

**Designation**: **Business Analytics| Band**: E2 / 2.1| **Location:** **Bangalore | Experience: 6 to 8 years| Skills: Business Analytics| Qualification: MBA**

**The ideal candidate:**

* Should have preferably played a 100% BA role in manufacturing or any other domain.
* Should preferably be from the following / functional areas: Financial Accounting| Accounts Payable| Loan |Management| Retail| HR |Banking Services| Lock box.
* Should prepare, review and coordinate between customer and team to finalize the requirements.
* Should have knowledge of estimation and schedule management.
* Should have excellent people management and communication skills

**Requirement 119:**

**Designation: SE / SSE | Band:** E1 / E1.2| **Location:** **Bangalore | Experience: 4 to 6 years| Skills: Java, MS Project**

**The ideal candidate:**

* SME in Core JAVA/ Spring/ JSP.
* Should have extensive experience in Design patterns and OOPS.
* Should be able to come out with estimations.
* Should be an expert in Project Management, preparing and reviewing design docs.
* Should have knowledge of Metrics and preferably be PMI certified.
* Should have excellent customer interfacing and communication skills.

**Requirement 120:**

**Designation: SSE/ TL/Sr.TL | Band:** E1 / E1.2/ E2.1 /E2.2| **Location:** **Hyderabad | Experience: 4 to 8 years| Skills: TSQL / SQL Server Integration Services (SSIS)**

**The ideal candidate should possess:**

* 4-8yr of SQL development experience.
* Expertise in SQL.
* Working experience of ETL using SQL (SSIS is optional)
* Mandatory SSAS
* Knowledge of Tools:-SSIS, SSAS, SQL-server2008.
* Understanding of various data modeling, data moduling development cycle, Data moduling reports.
* Good communication skills.

**Requirement 131:**

**Designation: SSE/TL | Band:** E1.2 / E2.1| **Location:** **Hyderabad | Experience: 4 to 7 years| Skills: BizTalk, SQL Server, C#**| **Qualification:** BE/ B.Tech/ MCA

**Primary Skills:** - BizTalk 2006/2009 Skills: .Net 3.5Technologies (C#, ASP.NET), SQL Server 2005/2010, XML, BizTalk 2006/2009

**The ideal candidate:**

* Should have a Bachelors Degree in Computer science.
* Should be highly proficient in .Net: C#, ASP.Net, XML, SQL Server 2005/2008, BizTalk 2006/2009.
* Must have in-depth working knowledge of debugging in .Net environment.
* Must have the passion to work with technology and complex systems and demanding customers.
* Should have experience in analyzing requirements, able to understand impact on existing systems and come up with an all encompassing solution.
* Must have worked with software configuration management systems and independently designed and implemented solutions or modules in a project.
* Must have good written and verbal communications skills and must be a strong team player.
* Must have a good understanding of coding best practices and standards.

**Requirement 132**

**Designation: SSE/TL |** Band: E1.2 / E2.1| **Location:** **Hyderabad | Experience: 4 to 7 years**

**Skills: C#, Silverlight**

**The ideal candidate:**

* Developer with experience in C#, Silverlight, Windows and web development - WCF development.
* Should be good with SQL server.
* Should have knowledge about WF and Web Services.

**Requirement 133:**

**Designation: SSE/TL | Band:** E1.2 / E2.1 | **Location:** **Chennai | Experience: 4 to 7 years | Skills: Java, Webservices**

**The ideal candidate should possess:**

High competency in: Webservices, Weblogic, Jquery, ECLIPSE, JSP, HTML, Hibernate, Java

**Requirement 134:**

**Designation: SSE/TL | Band:** E1.2 / E2.1 |**Location:** **Chennai | Experience: 4 to 7 years | Skills: EDI**

**The ideal candidate should possess:**

* High competency in: IBM Websphere or EDI, Oracle PL/SQL
* Competencies: - EDI - gentran

**Requirement 135:**

**Designation: APM | Band:** E2.2 | **Location:  Chennai | Experience: 6 to 9 years| Qualification: MBA from a good college| Skills: PMO**

**The ideal candidate:**

* Should be an APM level person.
* Should have an IT background
* Should know program management / PMO,
* Should preferably be ITIL / PMP certified
* **Salary range 7. Stretch up to +3 for exceptional skills.**