



To whomsoever it may concern

The VOLKSWAGEN GROUP worldwide of which Skoda Auto India Private Limited is a part follows stringent ethical system in order to create a secure environment within which matters concerning corruption, fraud, violation of a policy and conflict of interest can be appropriately addressed. It is of immense importance to uncover any kind of corruption inside the company. Corruption is not a trivial offense: On the contrary, it harms the company and its employees. The Volkswagen Group Anti-Corruption System is part of the clarification process and in turn helps to maintain the core ethics of the company.

In order to follow this process rigorously and to facilitate a platform to come forward and fight corruption, two highly respected lawyers acting as independent Ombudsmen (representatives) can be contacted with such information. All the information is treated in the strictest confidence and the identity of anyone disclosing the information is kept strictly anonymous. These Ombudsmen (representatives) are bound by the oath of professional secrecy.

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The CHIEF AUDIT EXECUTIVE of VOLKSWAGEN GROUP INDIA who is a local resident can also be contacted for sharing such information.

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For SKODA AUTO INDIA PVT. LTD.

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